



# TEAM VALUES

THE IOWA CENTER TEAM INCORPORATES THESE VALUES TO GUIDE OUR WORK:

**Our work always serves our mission.** This empowers us to be good stewards of our donors' time, talent, and treasure and ensures everything we do is for our clients, including those we are currently serving and those we have yet to meet.

**All of this is because of all of us.** Our progress, outcomes, and success is not because of any one team member, it's because we all contribute.

**Individual growth contributes to team growth.** We encourage team members to challenge themselves, grow, and evolve both professionally and personally.

**We are always ready.** We are open and adaptable to take on unexpected opportunities that align with our mission.

**What makes us different is what makes us better.** We celebrate the unique backgrounds of our team members. Our different genders, countries of origin, ethnic and race background, orientation, childhoods, politics, and socio-economic foundations are what make us strong as a team. Not only do we value diversity, we only succeed because of it.

**Our support extends outside of our walls.** We intentionally support our small business community by also becoming their customers.

**All of us contribute to creating a healthy work environment.** We encourage and support emotional and physical wellbeing, time to focus on home and family, and open communication between team members.

**We leave things better than we found them.** We work and make decisions with environmental sustainability in mind.



iowacenter

for economic success